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TRAINING SELECTION BOARD

Minutes of Meeting
17 August 1966

Present: Emmett D. Echols, Acting Chairman

Acting Executive Secretary
Recording Secretary

1. The meeting convened at 2 p.m. in room 5E62 Headquarters. The minutes of the 19 April 1966 meeting were approved as presented.

2. Selection of Agency Nominee for Imperial Defence College, 1967.
The Chairman reported that since there were two such good candidates-- Mr. [REDACTED] ODDI and Dr. [REDACTED] OSI--he had attempted to ascertain if there was any urgency in sending one candidate rather than the other in 1967, with the understanding that the other candidate would be the probable nominee for the following year. Both Directorates wanted their nominee to go in 1967. Messrs. [REDACTED] reviewed the past assignments, qualifications, and plans for their candidate, after which the two candidates were interviewed by the Board. Following the interviews and after reviewing and discussing the qualifications of the two candidates, the Board members selected Dr. [REDACTED] on a vote of 3-2. It was agreed that both candidates were highly qualified, but because of Mr. [REDACTED] younger age, he will have further opportunity to attend one of the senior schools whereas Dr. [REDACTED] prospects are limited.

3. Approval of Students for Midcareer Course #10. The Board approved the candidate nominated by the Office of the DCI. The DDI candidates were approved as presented. The DDP candidates were approved, with the Board going on record as being concerned about the nomination of 46 and 47 year olds for a Midcareer course. The DDS and DDS&T candidates were approved as presented.

4. DDS&T Request for Changing Criteria for Selection of Midcareer Nominees. The Director of Training had received a memorandum dated 10 May 1966 from the Deputy Director for Science and Technology asking his consideration and that of the Training Selection Board in relaxing the rules for selection of Midcareer nominees, particularly in the age/grade criteria.

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Because of the scientific and technical requirements for their positions, this Directorate has younger men at higher grades in Midcareer-level positions than the other Directorates, and it is to the Agency's best interests to have these young men get the best orientation possible. The Board members discussed this request with the following observations being made:

25X1A [REDACTED] reported that Mr. [REDACTED] is opposed to any change, 25X1A he thinks OTR should develop a senior course for the more senior people and that we should stick to the established criteria for the Midcareer course. Mr. Echols mentioned that the grade scale of these young scientists in the DDS&T is incompatible in terms of the ages and years of Agency experience of the normal Agency Midcareerist, but that these young men have had a lot of experience in a few years time. He also felt that the absence of DDS&T careerists in the Midcareer course would be a great loss to the group.

25X1A Mr. [REDACTED] reported that the DDI career panel has a different problem. In some offices they have people considered to be of executive caliber (in some cases have already proved it), but the DDI panel can't really say that all these people will go on to GS-15; yet the panel feels that the course is of great value to these people. At the suggestion of Messrs.

25X1A [REDACTED] that we approve the request on a trial basis, Mr. Echols proposed that we do not change the standards at this time but invite Directorates to submit exceptional cases on a case-by-case basis.

25X1A Mr. [REDACTED] agreed to go along with this but added one thing further. He would prefer not to change the criteria at this time and for the next two 25X1A courses would like to have DDS&T consider candidates they feel are exceptions. After the courses the TSB could see what the reaction is--adverse or favorable-- and then give a final response to the memorandum. Except for [REDACTED] 25X1A the Board members approved this proposal. Mr. [REDACTED] stated that, on the 25X1A basis of this approval, DDP reserves the right to nominate older candidates from TSD, as was done this time.

5. Board Meeting for Reviewing Nominations for Senior Officer Schools.

It was announced that the Training Selection Board meeting to review the nominations for Senior Officer Schools would be held on Wednesday and Thursday, 21 and 22 September, [REDACTED] 25X1A The Board members will go 25X1A on the morning plane on Wednesday and return on the afternoon plane on Thursday.

6. Meeting adjourned at 4:15 p.m.

[REDACTED] 25X1A
Acting Executive Secretary

Attachment

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